

Announcement Summary

Entity name

SUNCORP GROUP LIMITED

Date of this announcement

Wednesday October 27, 2021

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SUNAC	PERFORMANCE RIGHTS	803,668	20/10/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SUNCORP GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

66145290124

1.3 ASX issuer code

SUN

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

27/10/2021



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SUNAC: PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/10/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

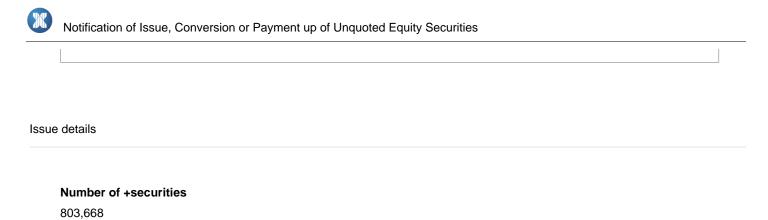
Name of KMP	Name of registered holder	Number of +securities
Steven Johnston	Steven Johnston	182,051
Adam Bennett	Adam Bennett	89,660
Lisa Harrison	Lisa Harrison	78,737
James Higgins	James Higgins	65,246
Jeremy Robson	Jeremy Robson	77,371
Paul Smeaton	Paul Smeaton	82,833
Belinda Speirs	Belinda Speirs	46,081
Fiona Thompson	Fiona Thompson	72,820
Clive van Horen	Clive van Horen	82,378

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Further details of the Performance Rights are available in Section 4 of Suncorp's 2020-21 Remuneration Report, which forms part of Suncorp's 2020-21 Annual Report:

https://www.suncorpgroup.com.au/investors/reports

Any other information the entity wishes to provide about the +securities the subject of this notification





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SUN : ORDINARY FULLY PAID	1,282,966,675
SUNPI : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-06-28	4,050,000
SUNPF : CAP NOTE 3-BBSW+4.10% PERP NON-CUM RED T-06-22	3,750,000
SUNPH : CAP NOTE 3-BBSW+3.00% PERP NON-CUM RED T-06-26	3,890,000
SUNPG : CAP NOTE 3-BBSW+3.65% PERP NON-CUM RED T-06-24	3,750,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SUNAA : SUBORDINATED NOTES	118,000
SUNAC : PERFORMANCE RIGHTS	2,117,602
SUNAB : SHARE RIGHTS	1,355,756



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ⊗ No
- 5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? $\[\]$ No
- 5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
 ⊗ No
- 5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?
 ⊗ N/A