



Announcement Summary

Entity name
SUNCORP GROUP LIMITED

Date of this announcement
Friday October 17, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SUNAD	PERFORMANCE RIGHTS	442,187	13/10/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SUNCORP GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

66145290124

1.3 ASX issuer code

SUN

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/10/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

SUNAD : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

13/10/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Adam Bennett	Adam Bennett	50,602
Lisa Harrison	Lisa Harrison	46,845
Jimmy Higgins	Jimmy Higgins	37,511
Steve Johnston	Steve Johnston	149,024
Bridget Messer	Bridget Messer	33,881
Michael Miller	Michael Miller	39,424
Jeremy Robson	Jeremy Robson	45,917
Belinda Speirs	Belinda Speirs	38,983

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Further details are available in Suncorp's 2024-25 Remuneration Report, which forms part of Suncorp's 2024-25 Annual Report: <https://www.suncorpgroup.com.au/investors>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

442,187

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SUN : ORDINARY FULLY PAID	1,082,967,555
SUNPI : CAP NOTE 3-BBSW+2.90% PERP NON-CUM RED T-06-28	4,050,000
SUNPH : CAP NOTE 3-BBSW+3.00% PERP NON-CUM RED T-06-26	3,890,000
SUNPJ : CAP NOTE 3-BBSW+2.80% PERP NON-CUM RED T-06-30	3,600,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SUNAE : SUBORDINATED NOTES 4	25,000
SUNAA : SUBORDINATED NOTES	118,000
SUNAD : PERFORMANCE RIGHTS	2,394,206
SUNAB : SHARE RIGHTS	783,086



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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