

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting  
**Corporate group of:** Suncorp Group Limited  
**Total group employee count:** 11,006

**Table 1 – Gender composition of all occupational categories**

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	989	848	0	0	1,837
	Full-time contract	14	12	0	0	26
	Part-time permanent	92	10	0	0	102
Professionals	Full-time permanent	2,354	2,150	39	46	4,504
	Full-time contract	97	96	1	0	193
	Part-time permanent	439	53	0	0	492
	Part-time contract	10	2	0	0	12
	Casual	12	17	0	0	29
Technicians And Trades Workers	Full-time permanent	1	35	0	0	36
	Part-time permanent	0	1	0	0	1
Clerical And Administrative Workers	Full-time permanent	924	645	0	0	1,569
	Full-time contract	232	145	0	0	377
	Part-time permanent	362	59	0	0	421
	Part-time contract	5	1	0	0	6
	Casual	1	0	0	0	1
Sales Workers	Full-time permanent	573	295	0	0	868
	Full-time contract	2	3	0	0	5
	Part-time permanent	417	110	0	0	527

\* Total employees includes Non-binary

**Table 2 – Gender composition of manager categories**

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
	Full-time permanent	4	10	14
KMP	Full-time contract	2	0	2
	Part-time permanent	1	0	1
GM	Full-time permanent	14	15	29
	Full-time permanent	168	158	326
SM	Full-time contract	2	2	4
	Part-time permanent	3	2	5
	Full-time permanent	803	664	1,467
OM	Full-time contract	10	10	20
	Part-time permanent	88	8	96

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			146	87	365	439	1,037
Part-time	Permanent			7		37	21	65
Full-time	Fixed-term			4	6	17	16	43
Part-time	Fixed-term					1		1
N/A	Casual							

**Question 2**  
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	107	60	167
Part-time	Permanent	4		4
Full-time	Fixed-term	4	4	8
Part-time	Fixed-term			
N/A	Casual			

**Question 3**  
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			111	88	459	301	959
Part-time	Permanent			10		83	11	104
Full-time	Fixed-term	1	2	2	1	26	31	63
Part-time	Fixed-term				1	11	4	16
N/A	Casual						2	2

**Question 4**  
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			33	41	550	477	1,101
Part-time	Permanent					70	27	97
Full-time	Fixed-term			8	6	333	265	612
Part-time	Fixed-term					5	1	6
N/A	Casual					16	24	40

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			41	37	400	326	804
Part-time	Permanent			4	2	130	47	183
Full-time	Fixed-term			1		128	90	219
Part-time	Fixed-term					3		3
N/A	Casual					6	6	12

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		43	8	235	25	312
Part-time	Permanent			13		165		178
Full-time	Fixed-term					1		1
Part-time	Fixed-term					1		1
N/A	Casual							

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	24		110	135
Part-time	Permanent						2	2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			16	3	68	11	98
Part-time	Permanent			5		28	1	34
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

\* Total employees includes Non-binary